

**Open Positions Report
Week of October 22, 2018**

WE ARE BLOOD

Blood Distribution Courier: This individual will maintain and manage the inventory of blood products and to provide blood product distribution service in a regulated environment to hospitals, other blood centers, and clients. Responsibilities include: Recognize and fulfill the unique inventory and service needs of each hospital and select appropriate components for distribution to ensure facility needs are met. Manually and/or electronically log orders and shipments, ensuring accuracy and delivery time frames are met with strict adherence to SOP. Inspect products or specimens and pack appropriately for shipment to ensure regulatory requirements are met for each type of shipment. Complete all required documentation accurately with strict adherence to cGMP and SOP. Be responsible for monitoring and documenting storage temperatures for all components; in-house, and upon receipt. Manage product inventory to reduce expiration rates while ensuring community needs are continually met. Maintain vehicles and work areas in clean, well-organized state. Maintain an acceptable driving record and other duties as assigned. Requirements: HS diploma or equivalent. Must be able to work either of these shifts: Friday - Sunday, 6 pm - 6 am, or Monday – Friday, 8:30am – 5 pm. Must be at least 21 years of age, have a valid Texas driver's license, proof of insurance, and an acceptable driving record. Two years of customer service experience required. Prefer some experience in inventory, distribution, and/or warehouse experience in a regulated environment. Some computer skills preferred. EEO Employer: Minorities/Women/Veterans/Disabled. Click [here](#) to apply now.

Mobile Phlebotomist: This individual will determine donor eligibility, perform phlebotomy techniques, and manage adverse donor reactions at blood drives across the Central Texas area. Responsibilities include: loading/unloading the mobile bus, setting up/taking down the blood drive, and maintaining excellent donor relations. Requirements: HS diploma or equivalent required. Previous work experience in restaurant, retail, or hospitality is a plus. Prefer 1 year experience in phlebotomy and/or taking vitals. Certification as a phlebotomist, medical assistant or LVN is a plus. Excellent customer service and interpersonal skills are required. Open availability needed; must be able to work a full-time schedule with flexible hours to include evenings, weekends, and holidays. EEO Employer: Minorities/Women/Veterans/Disabled. Click [here](#) to apply now

Donor Engagement Manager: This individual will develop and manage all strategies to meet We Are Blood's blood product collection goals, while also building relationships in the community to grow awareness of and engagement with We Are Blood. Responsibilities include: Manage a team of Account Managers responsible for community partnerships, booking mobile blood drives and donor center based blood drives. Ensuring Account Manager Metrics are reached, assign accounts, territories, train, motivate, assess & document performance, productivity and attendance. Achieve We Are Blood's daily, monthly and annual blood product collection goals. Develop We Are Blood's current partnerships, including blood drive coordinator relationships, and identify new potential partners that are a good strategic fit. Manage new donor recruitment account evaluation and proposal development. Manage the donor engagement budget including third party vendor relationships and contracts. Perform other related duties as assigned by Management. Requirements: Bachelor's degree and 5 – 7 years of experience in corporate relations, sales, development, communications, or community outreach. 8 or more years of experience in lieu of a degree. Minimum of 2-3 years management experience required. Must have strong public speaking skills. Must be at least 21 years of age, have a valid Texas driver's license, proof of vehicle insurance, and an acceptable driving record. Must be able to provide reliable personal transportation. Open availability needed; must be able to work a full-time schedule with flexible hours to include evenings, weekends, and holidays. EEO Employer: Minorities/Women/Veterans/Disabled. Click [here](#) to apply now.

Floater/Travel Phlebotomist: This individual will determine donor eligibility, perform phlebotomy techniques, and manage adverse donor reactions at blood drives across the Central Texas area, as well as, Lamar, Round Rock, South Austin Donor Centers. Responsibilities include: Loading/unloading the mobile bus, setting up/taking down the blood drive, and maintaining excellent donor relations. Requirements: HS diploma or equivalent required. Previous work experience in restaurant, retail, or hospitality is a plus. Prefer 1 year experience in phlebotomy and/or taking vitals. Certification as a phlebotomist, medical assistant or LVN is a plus. Excellent customer service and interpersonal skills are required. Open availability needed; must be able to work a full-time schedule with flexible hours to include evenings, weekends, and holidays. Must be able to work the following schedule: Wednesday – Sunday! (Wed, Thurs, & Fri as scheduled @ mobile drives or @ fixed sites; Saturday @ Round Rock location, and Sunday @ South location). EEO Employer: Minorities/Women/Veterans/Disabled. Click [here](#) to apply now.

Clinical Apheresis Registered Nurse: This individual will perform therapeutic apheresis and cellular therapy procedures both in-house and at contracted facilities in accordance to the physician orders and set procedures and policies, as well as coordinate, oversee and perform special donations procedures in-house. Responsibilities include: Access and maintenance of central venous catheters (CVC) and ports. Assess and monitor patients/donors while they undergo their ordered procedure. Patient/ caregiver education regarding procedures and post procedure care. Serve as liaison for patients and physicians; review all request forms, physician's orders, patient history, medications and lab work, as applicable. Other duties as assigned by Management. Requirements: Must have an active unencumbered State of Texas RN license & must be CPR certified. Must have +1 year of nursing experience in a hospital setting, oncology unit or clinic required; and a minimum of 3 years of donor qualification related functions in a blood center may substitute for some clinical experience. Phlebotomy experience required. ICU, ER, pediatrics, apheresis, dialysis and/or oncology experience preferred. Must be able to maintain on-call responsibilities and flex set schedule to include evenings or alternate days of the week as needed. Must be at least 21 years of age, have a valid TX driver's license, proof of vehicle insurance, and an acceptable driving record. Clinical ladder for professional development available. EEO Employer: Minorities/Women/Veterans/Disabled. Click [here](#) to apply now.

UNITED TISSUE RESOURCES

Director of Tissue Donor Services: This individual will be responsible for providing direction and oversight for operations, including planning and executing initiatives to enhance and increase donation outcomes; fostering partner relationships; and, assessment of department performance, and budgetary goals. Responsibilities: Oversee and direct Tissue Donor Services operations including development of goals and objectives designed to enhance and increase donation and recovery of allograft tissues. Direct marketing, forecasting and monitoring of donor service relationships with donation and processing partners to further continued development. Develop and implement strategies to increase tissue donation service areas. Work closely with the COO regarding strategic business planning, budget and profitability targets. Provide Executive Management with analysis reports for trends in donor services market. Operational oversight and collaboration with accounting department for accounts payables and receivables. Oversight of Tissue Donor Services operations outcomes in family services, surgical recovery, donor records, partner/hospital development and quality processes including training programs. Manage contract development, negotiation, and execution for services provided by and to Tissue Donor Services. Provide leadership and direction for reporting staff in evaluating, coaching, and counseling employees. Provide departmental SME guidance for operational compliance with applicable industry standards, local, state and federal laws and regulations. Ensure that the highest levels of service and professionalism are exhibited throughout the organization and provide oversight to messaging that is distributed in the community or to donation partners. Ensure and maintain the highest levels of customer service for internal and external customers at all times. Other duties as assigned by Management. Requirements: A Bachelor's Degree in Healthcare, Business or Bio-engineering or equivalent work experience. Some graduate level courses in Management preferred. A current licensed RN, PA-c or CSFA is preferred. Must be CTBS certified or test during the next available

Applications are only accepted for posted openings.
Please submit your resume and/or application for review to the Human Resources Department.

4300 N. Lamar, Austin, Texas 78756
Fax: (512) 206-1261 | Email: resumes@tcms.com | Web: www.weareblood.org

EEO Employer: Minorities/Women/Veterans/Disabled. Drug free workplace.

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exam cycle. Minimum of 5-7 years of management experience. Must have strong experience with budgetary control processes. Strong working knowledge of databases and Microsoft Office software. Strong attention to detail and ability to manage multiple, complex projects simultaneously. Ability to make sound judgements and decisions. Excellent communication skills both verbally and written. Must have the ability to handle difficult situations and deal with sensitive and highly confidential information. Able to work independently to meet deadlines and timetables. Must be able to assimilate information and draw reasonable conclusions. Overnight travel may be required. Must be at least 21 years of age, have a valid TX driver's license, proof of vehicle insurance, and an acceptable driving record. EEO Employer: Minorities/Women/Veterans/Disabled. Click [here](#) to apply now.

Tissue Recovery Technician – On-Call/PT: This individual will assist in aseptic surgical recovery procedures on tissue donors for transplantation. This position will adhere to all FDA and AATB standards and guidelines, as well as company policies. Responsibilities include: Completing recovery documentation. Handling sterile surgical supplies and equipment. Cleaning and caring for instrumentation. Aseptic packaging and labeling tissue products. Performing donor reconstruction after tissue recovery. Other duties as assigned by Management. Requirements: HS diploma or equivalent is required. Surgical Technician certificate (CST), or two years of experience in a surgical/critical care environment, or previous Tissue Banking experience is preferred. Two years of college education in a related health care or science field may substitute for certificate and experience. Must be able to work a 48 hour on-call shift: Sunday, 7 am to Tuesday, 7 am. Must be able to work with a cadaver and have a good understanding of human anatomy. Must be able to lift 250 lbs. with assistance and 50 lbs. without assistance. Must be at least 21 years of age, have a valid TX driver's license, proof of vehicle insurance, and an acceptable driving record. EEO Employer: Minorities/Women/Veterans/Disabled. Click [here](#) to apply now.